

Where
Intent Meets
Opportunity

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About Us

AVIDMINDZ INC is a new-age career search and leadership hiring firm driven by innovative recruitment solutions to deliver exceptional talent. With an industry experience of around 20+ Years, we provide our clients with a high-value resource pool through our intelligent search and selection procedure.

Our well developed internal processes aids in finding the right candidate for the intended job as well as helps in aligning all future requirements. The immediate needs of all our clients are met with the utmost diligence, constant feedback loops, and personal accountability.



In the age and space of digital innovation, recruitment needs to balance out by adding the **'Human Touch'**, without fancy algorithms. While you are out creating opportunities in the real world, we help you create the perfect environment for growth where it truly matters, on the inside.



Our 4-Fold Approach

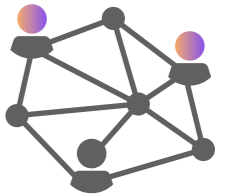
Accountability



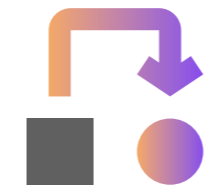
For us, every placement is personal and tied within the codes of **trust, integrity and commitment**. Through a culture focused on delivering quality resources for niche requirements, we also adapt at a fast rate to any challenging situation of our client.

Connecting The Right Dots

Our clients are of paramount importance and that reflects in our **custom-made solutions** to their needs. Our HR experience and technical know-how helps in relating to the aspirations of industry professionals and thereby connect them right to the needs of our clients.



Transformation



We apply our **agile sourcing strategies** to reach out to professionals outside of the job pool who are not actively looking for a change. We strongly pursue and nurture the value of such **untapped potential** in all our stages of recruitment. Our recruiters do not just source but market and become a **brand ambassador** for our clients.

Customer-Focused

We constantly invest in training and development ensuring that all of our recruitment consultants apply their **core competencies and most effective methods** for solving **clients' problems** in a timely and consistent manner.





Our focus is to become experts in providing recruitment solutions to our clients in advanced technical skills. And to achieve this it is important that we become become staffing specialists in certain technology areas.

We choose:

**Big
Data**

**Cyber
Security**

**Java
full stack**

Salesforce

For us, everyday is a learning

How We Intend to Do It

They say 'Practice makes Perfect', hence we seek to work closely with our clients by understanding their business and technology thereby **designing recruitment strategies** that they need.

By **building intelligence** related to skill and talent availability, we keep **plowing and mining data** on these technologies and continuously keep our ears to the ground market reality. After all, information is wealth in any form.

We constantly reach out to in-demand professionals who are not actively seeking jobs using various **sourcing strategies and create a rich database** that is the core of our business.

Further to this, we envision to create an online platform to bring together skilled professionals and our clients to turn it into an exciting prospect for both. There are many more facets that we are **continuously exploring to enhance and enrich our knowledge** in these specific areas.

and it will never stop even
after we grow.

Why Us?

Recruitment Solutions

While online job portals are available to source talent in the active market it is always true that in-demand skilled professionals are not actively applying there. They need to be sought after and encouraged in the right manner. At AvidMindz we tap into the hidden market by **leveraging** modern sourcing methodologies and providing **exciting opportunities** that these professionals have always been aspiring for.

Diversity Hiring

To traverse the spheres of diversity inclusions we work very closely with client recruitment teams to identify projects that have such needs and focus on them. In collaboration with the client we strive to create avenues for **WOV (Women of Value)** who want to reclaim their work territory after an extensive break.

Leadership In Technology (LIT)

As they say and we firmly agree "The secret to successful hiring is to look for people who want to **change the world**" and organizations are constantly on the lookout to hire such talent. That's where we step in to find leaders from the technology world - **Technology Leaders to Solution Architects to Product Heads, to Domain Experts** for our client.

Team

We are a newly formed firm but our self-motivated team has more than **20 years of experience in the technology and staffing area**. Building from ground up backed by our recruitment experience in the IT domain we can grow vigorously and evolve with the needs of our clients.



"A small team of A+ players can run circles around a giant team of B and C players"

-Steve Jobs

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